

PROCEEDINGS OF THE BROWN COUNTY BOARD OF SUPERVISORS
NOVEMBER 9, 2006

Pursuant to Section 19.84 and 59.14, Wis. Stats., notice is hereby given to the public that the **REGULAR** meeting of the **BROWN COUNTY BOARD OF SUPERVISORS** was held on **Thursday, November 9, 2006, at 7:00 p.m.**, at City Hall, 100 N. Jefferson Street, Green Bay, Wisconsin.

The following matters will be considered:

Call to order.

Invocation.

Pledge of Allegiance to the Flag.

Opening Roll Call:

Present: Warpinski, De Wane, Theisen, Krueger, Haefs, Erickson, Zima, Evans, Vander Leest, Johnson, Dantine, La Violette, Zeller, Kaster, Backmann, Van Deurzen, Fleck, Clancy, De Cleene, Zabel, Scray, Hoeft, Lund, Fewell

Excused: Kaye

Total Present: 24

Supervisor Nicholson arrived at 7:15 p.m.

No. 1 -- Adoption of Agenda.

Additions to the agenda were as follows: Veto Session from the October 18, 2006 County Board meeting: items #2a, 2b, 2c and 2d. Addition of resolutions #10c(i), 10c(ii), 10c(iii), 10c(iv) and 10c(v). A motion was made by Supervisor Warpinski and seconded by Supervisor De Wane **“to adopt the agenda as amended”**. Voice vote taken. Motion carried unanimously with no abstentions.

**** Veto Session ****

No. 2 -- From County Board meeting of October 18, 2006.

No. 2a -- Vetoed Committee Report #10e in its' entirety (Human Services Committee Report of Special Meeting of October 12, 2006)

A motion was made by Supervisor Evans and seconded by Supervisor De Wane **“to override the County Executive Veto”**. Vote taken. Roll Call #2a:

Ayes: Warpinski, De Wane, Theisen, Krueger, Haefs, Erickson, Zima, Evans, Johnson, Dantine, La Violette, Zeller, Kaster, Backmann, Van Deurzen, Fleck, Clancy, De Cleene, Zabel, Hoeft, Lund, Fewell

Nays: Vander Leest, Scray

Excused: Kaye

Absent: Nicholson

Total Ayes: 22 Total Nays: 2 Excused: 1

Motion carried.

No. 2b -- Vetoed #11e(i) Ordinance to Amend Chapter 5 of the Brown County Code entitled “Human Services Program” as to the Human Services Director’s Powers, Duties and Responsibilities.

A motion was made by Supervisor Evans and seconded by Supervisor De Wane “**to override the County Executive Veto**”. Vote taken. Roll Call #2b:

Ayes: Warpinski, De Wane, Theisen, Krueger, Haefs, Erickson, Zima, Evans, Johnson, Dantinne, La Violette, Zeller, Kaster, Backmann, Van Deurzen, Fleck, Clancy, De Cleene, Zabel, Scray, Hoeft, Lund, Fewell

Nays: Vander Leest

Excused: Kaye

Absent: Nicholson

Total Ayes: 23 Total Nays: 1 Excused: 1

Motion carried.

No. 2c -- Vetoed #11e(ii) Resolution requiring approval of the Brown County Board prior to Brown County returning any Nursing Home Beds to the State of Wisconsin.

A motion was made by Supervisor Zima and seconded by Supervisor Erickson “**to override the County Executive Veto**”. Vote taken. Roll Call #2c:

Ayes: Warpinski, De Wane, Theisen, Krueger, Haefs, Erickson, Zima, Evans, Vander Leest, Johnson, Dantinne, La Violette, Zeller, Kaster, Backmann, Van Deurzen, Fleck, Clancy, De Cleene, Zabel, Scray, Hoeft, Lund, Fewell

Excused: Kaye

Absent: Nicholson

Total Ayes: 24 Total Excused: 1

Motion carried.

No. 2d -- Vetoed #11e(iii) Resolution to proceed with obtaining approval to certify the Brown County Mental Health Center for Medicare Clients and to evaluate the potential fiscal impact of receiving Medicare clients would have on future Brown County Levy.

A motion was made by Supervisor De Wane and seconded by Supervisor Kaster “**to override the County Executive Veto**”. Vote taken. Roll Call #2d:

Ayes: Warpinski, De Wane, Theisen, Krueger, Haefs, Erickson, Zima, Evans, Vander Leest, Johnson, Dantinne, La Violette, Zeller, Kaster, Backmann, Van Deurzen, Fleck, Clancy, De Cleene, Zabel, Scray, Hoeft, Lund, Fewell

Excused: Kaye

Absent: Nicholson

Total Ayes: 24 Total Excused: 1

Motion carried unanimously with no abstentions.

Supervisor Nicholson arrived.

No. 3 -- Approval of Incomplete Minutes of County Board of October 18, 2006

A motion was made by Supervisor De Wane and seconded by Supervisor Warpinski “**to approve the minutes**”.

Supervisor Vander Leest requested to change his vote from nay to aye for item #11e(iii).

A motion was made by Supervisor Johnson and seconded by Supervisor Dantinne “**to suspend the rules to allow Supervisor Vander Leest to change his vote**”. Vote taken. Motion carried.

Supervisor Zima stated the rules for reconsideration of a vote. He said Roberts Rules do not allow Supervisor Vander Leest to change his vote.

A motion was made by Supervisor Theisen and seconded by Supervisor Kaster **“to adopt the minutes as they stand”**. Voice vote taken. Motion carried unanimously with no abstentions.

No. 4 -- Announcements of Supervisors.

Supervisor Haefs reminded Supervisors that Veterans Day is this Saturday. In his announcement, Supervisor Haefs explained World War II Veterans are passing fast and they should be recognized. Supervisor Haefs gave detailed history of World War II Veterans, the important rolls they had in fighting for our Country.

Supervisor Zabel thanked Cynthia Archer, Director of Administration, for providing a copy of the Human Services contracts. Supervisor Zabel said this information is helpful.

Supervisor Van Deurzen announced that Monday is the Budget Meeting. The Committees have done their homework. He encouraged the County Board to make this the best budget meeting yet.

Supervisor Vander Leest stated during the County Budget Meeting that on Monday, County Board Members must work at treating each other with respect, citing the meetings will be more civil and productive.

Supervisor Krueger announced that the Duck Creek VFW Veterans' Day Ceremony is on Saturday, at 9:00 a.m. All are invited to attend.

No. 5 -- Communications: (None)

No. 6 -- Appointments by the County Executive: (None)

No. 7a -- Report by the County Executive.

County Executive Kelso announced the Brown County Department of Administration (Cynthia Archer) is leaving for a position with Milwaukee County. She thanked Cynthia Archer for all she has given to Brown County adding, Ms. Archer has 22 years experience in government finance. Ms. Kelso explained that Cynthia's extensive financial background brought skills and talent to Brown County. Ms. Kelso asked the County Board to join her in wishing Ms. Archer good luck on her new position.

No. 7b -- Report by the Board Chairman.

Chair Lund asked for civility to rein during Monday's Budget Meeting, and that the County Board Members come prepared for the Budget Hearing.

Chair Lund thanked the Sheriff's Department for getting the Veto Message out to the Supervisors in a timely matter.

No. 8a -- TREASURER'S FINANCIAL REPORT FOR MONTH OF MAY 2006

Following is a statement of the County Treasurer of the Cash on Hand and in the General Account of the Brown County Treasurer as of MAY 31, 2006

Associated Bank	\$ 2,091,336.00
Wisconsin Development Fund	0.00
Sweep Account (Repurchase Agreements)	1,221,399.82

Deposits In Transit	55,775.91
Emergency Fund	(14,654.83)
Non-Sufficient Fund Checks Redeposited	(1,136.53)
Workers Comp Account	280,008.99
Wausau Benefit Sweep Account	(425,098.18)
E-Fleck Sweep Account	0.00
Deposit Adjustment	0.00
Bank Error(s)	0.00
Total	<u>3,207,631.18</u>
Less Outstanding Checks	(735,399.35)
Other Reconcilable Items	0.00
Balance Per Cash Book	\$ <u>2,472,231.83</u>

Following is a statement of the County Treasurer of the Working Capital reserves placed in time deposits in the designated public depositories within Brown County for the purpose of investments as of MAY 31, 2006.

Year-To-Date Interest Received - Prior Month	1,451,421.22
Interest Received - Current Month	<u>492,383.76</u>
Year-To-Date Interest Received on Unrestricted Funds	\$ <u>1,943,804.98</u>
 Working Capital Reserves Invested	 121,733,313.69
Restricted Investments	<u>1,290,319.98</u>
Total Funds Invested	\$ <u>123,023,633.67</u>

I, Kerry M. Blaney, Brown County Treasurer, do hereby certify that the above statement of Cash on Hand and in the General Account as of MAY 31, 2006 and the statement of Investments for the month of MAY have been compared and examined, and found to be correct.

 /s\ Kerry M. Blaney
County Treasurer

A motion was made by Supervisor Clancy and seconded by Supervisor Kaster “**to receive and place on file**”. Voice vote taken. Motion carried unanimously with no abstentions.

No. 9 -- STANDING COMMITTEE REPORTS

No. 9a -- REPORT OF ADMINISTRATION COMMITTEE OF OCTOBER 24, 2006

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The ADMINISTRATION COMMITTEE met in regular session on October 24, 2006, and recommends the following motions:

1. **Closed Session:** Evaluation of proposals as to Health Care Providers – Self Funded Health Insurance Plan. 19.85 Exemptions (1) A closed session may be held for any of the following purposes: (e) Deliberating or negotiating the purchasing of public properties, conducting other specified public business, whenever competitive or bargaining reasons require a closed session

(Wisconsin State Statutes).

- a. Enter into closed session.
- b. Return to regular order of business.
2. **Return to Open Session:** Review and recommendation of RFP's for County Health Plan. Remain self-funded for 2007 with Fiserv Health the choice for the County Health plan (with dual choice between Aurora & Prevea); to maintain Fiserv for the County Dental Plan; and to maintain Innoviant for Pharmacy Benefits.

A motion was made by Supervisor Fleck and seconded by Supervisor Van Deurzen **"to adopt"**. Supervisor Zabel requested Item #2 be taken separately. Voice vote taken. Remainder of report passed unanimously with no abstentions.

Item #2 -- **Return to Open Session:** Review and recommendation of RFP's for County Health Plan. **COMMITTEE ACTION:** Remain self-funded for 2007 with Fiserv Health the choice for the County Health Plan (with dual choice between Aurora & Prevea); to maintain Fiserv for the County Dental Plan; and to maintain Innoviant for Pharmacy Benefits.

Supervisor Zabel requested a roll call for item #2 and after discussion, withdrew his request.

A motion was made by Supervisor De Wane and seconded by Supervisor Warpinski **"to adopt item #2"**. Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Carol Kelso, County Executive Date: 11/27/2006

No. 9b -- REPORT OF ADMINISTRATION COMMITTEE OF OCTOBER 31, 2006

TO THE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The ADMINISTRATION COMMITTEE met in regular session (**non-budget items**) on October 31, 2006, and recommends the following motions:

1. Review minutes of:
 - a. Housing Authority (9/25/06).
 - b. Facility Master Plan (10/17/06).Receive & place on file items a-b.
2. Recommendation of County Executive Salary for next session according to Brown County Code, Chapter 2.06 (7). Establish the County Executive salary increase at 2% for the 4-year term.
Ayes: 4 (Hoef, Warpinski, Zeller, Fewell); Nays: 1 (Haefs) Motion Carried.
3. Communication from Supervisor Steve Fewell re: Table of Organization Change: Move position of Budget & Policy Analyst presently under Administration to County Board of supervisors; Table of Organization Change: Move Grant Writer position presently under Human Services to County Board of Supervisors.
 - a. *Motion: Transfer the position of Budget & Policy Analyst from Administration to the County Board of Supervisors and to refer to the Chair and Vice Chair of the County Board to review the current job description and recommend any changes. (#10c, 8b: Referred back to Administration Committee from October County Board.) Refer to*

Executive Committee with a request that Vice Chairman Jack Krueger work with Mike Kwaterski of Human Resources to develop a salary range for the Legislative Services Director position to be incorporated into the 2007 budget. Ayes: 3 (Hoeft, Warpinski, Fewell); Nays: 2 (Haefs, Zeller). Motion Carried.

- b. *Motion: Transfer the Grant Writer position from Human Services to the County Board of Supervisors. (#10c,8c: Referred back to Administration Committee from October County Board.) Receive & place on file.*
4. Treasurer - Financial Report for month of May 2006. Approve.
5. Treasurer - Cancelled outstanding uncashed checks. Approve.
6. Dept of Administration - 2006 Budget Transfer Log. Receive & place on file.
7. Dept of Administration - Budget Status Financial Report (September 30, 2006). Receive & place on file.
8. Human Resources - 2007 Liability Insurance Renewals for January. Approve.
9. Human Resources - Monthly Committee Report for September 2006. Receive & place on file.
10. Human Resources - Discussion re: Continue Health Care RFP. Receive & place on file.
11. Human Resources - Budget Status Financial Report (September 30, 2006). Receive & place on file.
12. Clerk - Resolution re: County Clerk's Department - Change in Table of Organization (Deleting one (1) Clerk Typist I Position – Creating One (1) Elections Specialist Position). (Referred to Executive Committee.) Committee approved. See Resolutions, Ordinances November 9, 2006 County Board.)
13. Corporation Counsel, Child Support, Facility Management Budget Status Financial Reports (September 30, 2006). Receive & place on file.
14. Audit of bills. Approve payment of bills.

A motion was made by Supervisor Warpinski and seconded by Supervisor De Wane **“to adopt”**.

Supervisor Zabel requested a roll call be taken for Item #2 and Supervisor Vander Leest requested Item #3 be taken separately. Voice vote taken. Remainder of report passed unanimously with no abstentions.

Item #2 -- Recommendation of County Executive Salary for next session according to Brown County Code, Chapter 2.06(7). COMMITTEE ACTION: Establish the County Executive salary increase at 2% for the 4-year term. Ayes: 4 (Hoeft, Warpinski, Zeller, Fewell); Nays: 1 (Haefs). Motion Carried.

Vote taken. Roll Call #9b2:

Ayes: Warpinski, De Wane, Theisen, Krueger, Erickson, Zima, Evans, Johnson, Dantine, La Violette, Zeller, Van Deurzen, Fleck, Clancy, De Cleene, Hoeft, Lund, Fewell

Nays: Nicholson, Haefs, Vander Leest, Kaster, Backmann, Zabel, Scray

Total Ayes: 18 Total Nays: 7 Excused: 1

Motion carried.

Item #3 -- Communication from Supervisor Steve Fewell re: Table of Organization Change: Move position of Budget & Policy Analyst presently under Administration to County Board of Supervisors; Table of Organization Change: Move Grant Writer position presently under Human Services to County Board of Supervisors

a. *Motion: Transfer the position of Budget & Policy Analyst from Administration to the County Board of Supervisors and to refer to the Chair and Vice Chair of the County Board to review the current job description and recommend any changes. (#10c, 8b: Refer back to Administration Committee from October County Board.) COMMITTEE ACTION: Refer to Executive Committee with a request that Vice Chairman Jack Krueger work with Mike Kwaterski of Human Resources to develop a salary range for the*

Legislative Services Director position to be incorporated into the 2007 budget. Ayes: 3 (Hoeft, Warpinski, Fewell); Nays: 2 (Haefs, Zeller). Motion Carried.

b. Motion: Transfer the Grant Writer position from Human Services to the County Board of Supervisors. (#10, 8c: Referred back to Administration Committee from October County Board.) COMMITTEE ACTION: Receive and place on file.

Supervisor Vander Leest explained he took these separately because he doesn't feel this process will work, questioning who will manage this position? Supervisor Vander Leest said the Budget takes too many hours and should not have positions added like this, adding we will short change ourselves for the future. Discussion followed.

A motion was made by Supervisor Warpinski and seconded by Supervisor De Wane **"to adopt item #3"**. Voice vote taken. Motion carried with Supervisors Vander Leest, Theisen and Haefs voting nay.

Approved by: \s\ Carol Kelso, County Executive Date: 11/27/2006

No. 9c -- REPORT OF EDUCATION AND RECREATION COMMITTEE OF NOVEMBER 2, 2006

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The EDUCATION & RECREATION COMMITTEE met in regular session (**non-budget items**) on November 2, 2006 and recommends the following:

1. Review minutes:
 - a) Library Board (9/21/06). Receive & place on file.
2. Arena/Expo Centre Attendance Report (September 2006). Receive & place on file.
3. Museum - Visitor Count (September 2006). Receive & place on file.
4. Museum - Director's report. Receive & place on file.
5. Library - Budget Status Financial Report (September 30, 2006). Receive & place on file.
6. Library - Request for Budget Transfer (#06-85): Interdepartmental Transfer (Including contingency or general fund transfers): Transfer \$4,755.19 from Libraries Donation Account to Asset Maintenance fund to cover final costs for fire alarm system upgrade for Central Library. (Referred to Administration Committee.) Refer to Asset Maintenance Fund for payment.
7. Library - Director's report. Receive & place on file.
8. Golf Course - Daily Financial & Attendance Report (October 15, 2006). Receive & place on file.
9. Golf Course - Budget Status Financial Report (September 30, 2006). Receive & place on file.
10. Golf Course - Request from Mollie B. Schuster re: Covering expenses to procure & place a bench and marker at Brown County Golf Course "In memory of Chuck & Meg Ryan." Approve upon placement of bench.
11. Golf Course - Superintendent's report. Receive & place on file.
12. Parks - Request for Bike Race at Reforestation Camp. (Held from previous meeting.) Hold for one month for details.
13. Parks - Update on lawsuit for Arena roof. Receive & place on file.
14. Parks - Budget Status Financial Report (September 30, 2006). Receive & place on file.
15. Parks - Director's report. Receive & place on file.

16. Zoo - monthly activity report for October 2006. Receive & place on file.
17. NEW Zoo - Gift Shop Concessions Revenue & Admissions Revenue Attendance (2006 Year End Report) & Education & Volunteer Programs Report (Oct. 2006). Receive & place on file.
18. Zoo - Budget Status Financial Report (September 30, 2006) Receive & place on file.
19. Audit of bills. Approve audit of bills.

A motion was made by Supervisor De Wane and seconded by Supervisor Warpinski **“to adopt”**. Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Carol Kelso, County Executive Date: 11/27/2006

No. 9d -- REPORT OF EXECUTIVE COMMITTEE OF NOVEMBER 6, 2006

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The EXECUTIVE COMMITTEE met in regular session on November 6, 2006 and recommends the following motions:

1. Review minutes:
 - a) Legislative Sub Committee (10/23/06).
Receive & place on file.
2. County Executive.
 - a) Budget Status Financial Report (September 30, 2006).
Receive & place on file.
3. Internal Auditor Report.
 - a) Budget Status Financial Report (September 30, 2006). Receive & place on file.
 - b) Request from Human Services Committee of October 30, 2006 re: Request for Change of Internal Auditor Work Plan relating to review of the possibility of creating a centralized Grant Writer Position. Approve.
 - c) Other. (None)
 - d) Discussion of timing of Voucher Distribution Report (Payment of Bills at monthly committee meetings). Hold the Voucher Distribution Report until all bills are paid for the current month.
4. Communication from Supervisor Krueger re: Request from Judge Donald Zuidmulder for investigation regarding judicial assistants who were hired at Step 5. (Held from previous meeting for further information.)
 - a) Hold until after item #7. Ayes: 6 (Krueger, Lund, Warpinski, Erickson, Evans, Clancy); Nays: 1 (Johnson). Motion Carried.
 - b) Move the three Judicial Assistants to Step 5.
5. Communication from Frederick J. Mohr, Attorney at Law, to Chair Tom Lund re: Special Meetings of the County Board. Have Corporation Counsel create a resolution regarding this.
6. Update from Human Resources Director, Mike Kwaterski, re: HIPPA inquiry. (Standing Item.) Held from previous meeting. Hold for one month.
7. Human Resources Director present to the Executive Committee at their January 8, 2007 meeting recommendation to the board on procedures needed to re-implement the step process. Have a report from the Human Resources Director at December Executive Committee meeting.
8. Human Resources Director present to Executive Committee at their January 8, 2007 meeting his suggestions for a new County Ordinance on the procedure to handle re-class requests. Have

Human Resources Director bring this back to January meeting.

9. Resolution re: County Clerk's Department Change in Table of Organization (Deleting One (1) Clerk/Typist I Position – Creating One (1) Elections Specialist Position). (Referred from Administration Committee.) Committee approved. See Resolutions, Ordinances November 9, 2006 County Board.
10. Resolution re: Authority to Execute a 2004-2005 Labor Agreement with the Brown County Austin Straubel Airport Employees. Committee approved. See Resolutions, Ordinances November 9, 2006 County Board.
11. Resolution re: Authority to Execute a 2006 Labor Agreement with the Brown County Austin Straubel Airport Employees. Committee approved. See Resolutions, Ordinances November 9, 2006 County Board.
12. Resolution re: Authority to Execute a 2004-2005 Labor Agreement with the Brown County Museum Employees. Committee approved. See Resolutions, Ordinances November 9, 2006 County Board.
13. Resolution re: Authority to Execute a 2006 Labor Agreement with the Brown County Museum Employees. Committee approved. See Resolutions, Ordinances November 9, 2006 County Board.
14. Resolution re: Authority to Execute a 2006 Labor Agreement with the Brown County Corrections Officers, Local 75. Committee approved. See Resolutions, Ordinances November 9, 2006 County Board.
15. Resolution re: Authority to Execute a 2006 Labor Agreement with the Brown County Highway Department Employees. Committee approved. See Resolutions, Ordinances November 9, 2006 County Board.
16. **Closed Session:** For the purpose of deliberating whenever competitive or bargaining reasons require a closed session pursuant to Wisconsin State Statute 19.85 (1) (e). In the alternative, the Executive Committee is meeting for the purpose of collective bargaining and is not subject to the Wisconsin open meetings law pursuant to 19.82 (1) of the Wisconsin State Statutes, and also for the purpose of conferring with legal counsel for Brown County as to legal advice concerning strategy as to litigation pending pursuant to sec. 19.85(1)(g) of the Wisconsin State Statutes.
 - a) Enter into closed session.
 - b) Return to regular order of business.
 - c) No action taken.

A motion was made by Supervisor De Wane and seconded by Supervisor Warpinski **“to adopt”**. Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: _____ \s\ _____ Carol Kelso, County Executive Date: 11/27/2006

No. 9e -- REPORT OF HUMAN SERVICES COMMITTEE OF OCTOBER 30, 2006

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The HUMAN SERVICES COMMITTEE met in regular session (**non-budget items**) on October 30, 2006, and recommends the following motions:

1. Review minutes of:
 - a) Human Services Board (9/20/06 & 10/5/06).
 - b) Aging & Disability Resource Center (9/28/06).

- c) Board of Health (5/15/06),
 - d) Homeless Issues & Affordable Housing Sub Committee (9/19/96).
 - e) Veterans' Recognition Sub Committee (10/10/06).
- Receive & place on file items a-e.
2. Review minutes of Special Session of August 16, 2006. From September meeting requested by Supervisor Mary Scray. Add two bullet points to the minutes of the special session of August 16, 2006. Ayes: 4 (Van Deurzen, Scray, Evans, Zabel); Nays: 2 (Zima, La Violette); Excused 1 (Fewell). Motion Carried.
 3. Communication from Norb Dantinne, re: That Brown County look into advertising for a construction manager to build a new Mental Health Center. (Held from previous meeting.) Hold until next meeting.
 4. Veterans' Dept - Director's report on Veterans Service Commission activity. Receive & place on file.
 5. Human Services Dept. - Request to certify Brown County Mental Health Center for Medicare clients and to evaluate the potential fiscal impact receiving Medicare clients would have on future Brown County levy. (Held from previous meeting for detailed report.) Have Corporation Counsel draft a resolution to proceed with obtaining Medicare certification. See Resolutions, Ordinances November 13, 2006 County Board.
 6. Human Services Dept. - Communication from Supervisor Steve Fewell re: Table of Organization Change: Move position of Budget & Policy Analyst presently under Administration to County Board of Supervisors: Table of Organization Change: Move Grant Writer position presently under Human Services to County Board of Supervisors. (#10c, #8c: Referred back to Human Services Committee from October County Board.)
 - a) To hold.
 - b) Refer to Internal Auditor to review the possibility of creating a centralized Grant Writer Position
 7. Human Services Dept. - Grants Status Log update. Receive & place on file.
 8. Human Services Dept. - Mental Health Center Statistics for September 2006. Receive & place on file.
 9. Human Services Dept. - Request for Budget Transfer (#06-82): Interdepartmental Transfer (including contingency or general fund transfers): Transfer \$907,000 from Community Programs Fund Balance to Mental Health Center to balance 2006 projected deficit. Hold until end of year.
 10. Human Services Dept. - Contract Update (standing item requested by Chair Pat Evans). Receive & place on file.
 11. Human Services Dept. - Bellin Psychiatric Update. Receive & place on file.
 12. Human Services Dept. - Mental Health Center Fiscal Report (September 30, 2006). Receive & place on file.
 13. Human Services Dept. - Economic Support & Community Services Fiscal Report (2006 September Financials.) Receive & place on file.
 14. Human Services Dept. - Communication from Supervisor Steve Fewell re: Requesting that the Human Services Staff presents both a budget for a 40-bed nursing home and a 28-bed psychiatric unit and a budget for a 72-bed nursing home and a 28-bed psychiatric unit. (From September 6, 2006 meeting.) Receive & place on file.
 15. Human Services Dept. - Discussion and possible action on incorporating a CBRF into a new Mental Health Center.
 - a) Hold until Supervisor Fewell returns to meeting.
 - b) Send to Administration for additional research.
 16. Audit of bills. Pay the bills.

A motion was made by Supervisor Evans and seconded by Supervisor De Wane **"to adopt"**. Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: _____ \s\ _____ Carol Kelso, County Executive

Date: 11/27/2006

No. 9f -- REPORT OF PLANNING, DEVELOPMENT AND TRANSPORTATION COMMITTEE & LAND CONSERVATION SUB COMMITTEE OF OCTOBER 23, 2006

TO THE MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The PLANNING, DEVELOPMENT & TRANSPORTATION COMMITTEE & LAND CONSERVATION SUB COMMITTEE met in regular session on October 23, 2006, and recommends the following motions.

Land Conservation Subcommittee

1. Town of Morrison Request for payment (from previous meeting.) Pay one-third of the attorney fees and the remainder of the bill for a total payment of \$6,714.63.
2. State of Wisconsin DATCP funding for staffing for Land Conservation Department update. Receive & place on file.
3. Brown County Private Water Systems Ordinance for well and drill hole abandonment Draft for review. Review and discuss at the November meeting.
4. Director's report. No action.

Planning, Development & Transportation Committee

1. Review minutes of:
 - a) Planning Commission Board of Directors (9/6/06). Receive & place on file item a.
 - b) Solid Waste Board (8/7/06). Receive & place on file item b.
2. Highway - Resolution re: Authorizing Conveyance of Certain Excess County Highway Property on CTH HS/Velp Avenue, in the Village of Howard. Committee approved. See Resolutions, Ordinances November 9, 2006 County Board.
3. Highway - Commissioner communication requesting Committee support transfer ownership of CTH G/George Street to the City of De Pere in lieu of County funds for the Claude-Allouez Bridge and CTH "G" reconstruction funds. Deny the request. Ayes: 3 (Kaster, Fleck, Erickson); Nays: 2 (Vander Leest, Dantine). Motion Carried.
4. Highway - Budget Status Financial Report. Receive & place on file.
5. Highway - Commissioner's report. Receive & place on file.
6. Port/Solid Waste - Request for Budget Transfer (06-79): Increase in Expenditures with Offsetting Increase in Revenue: Excavation, construction and installation of 3 Condensate Sumps at closed West Landfill. Total cost for engineering, equipment purchase & construction is estimated at \$70,000. The funds will come out of Port & Solid Waste department's closure fund. Approve.
7. Port/Solid Waste - Bid Tab Approval for Transfer Station Trash Compactor. (Deleted from agenda.)
8. Port/Solid Waste - Director's report. Receive & place on file.
9. Planning Commission - Communication from Supervisor Bernie Erickson re: Request for staff updates on recommendations and development options on the excess land east of the current jail site. (Standing item for every committee meeting.) Receive & place on file.

10. Airport - ****Public Open Hearing with D.M.H. re: News & Gifts RFP Appeal**** (See "Return to Open Session" for action.)
11. Airport - **Closed Session:** Pursuant to Wisconsin State Statutes Sec. 19.85 (1) (a) Deliberating concerning a case which was the subject of any hearing before that governmental body.
 - a) Enter into closed session.
 - b) Return to regular order of business.
12. Airport - **Return to Open Session:** Action by Committee re: Brown County Code of Ordinances 25.12 Appeals: D.M.H., Inc. Appeals the review of committee's RFP selection for project 1210. Give the contract to D. M. H.
13. Airport - Director's report. Receive & place on file.
14. Audit of bills. Pay the bills.

A motion was made by Supervisor Erickson and seconded by Supervisor Haefs **"to adopt"**. Supervisor Vander Leest requested item #3 be taken separately.

A motion was made by Supervisor Van Deurzen and seconded by Supervisor Nicholson **"to adopt the remainder of the report"**. Voice vote taken. Remainder of report passed unanimously with no abstentions.

Item #3 -- Highway - Commissioner communication requesting Committee support transfer ownership of CTH G/George Street to the City of De Pere in lieu of County funds for the Claude-Allouez Bridge and CTH "G" reconstruction funds. COMMITTEE ACTION: Deny the request. Ayes: 3 (Kaster, Fleck, Erickson); Nays: 2 (Vander Leest, Dantine). Motion Carried.

Supervisor Vander Leest asked Highway Commissioner, Brian Lamers to explain the rationale of this request.

Mr. Lamers explained if the Board is going to hand over \$837,000 to De Pere, he requested De Pere take over this Road. Mr. Lamers is only asking for support as an option.

A motion was made by Supervisor Clancy and seconded by Supervisor Fleck **"to adopt item #3 as presented to deny the request of the Highway Commissioner to transfer CTH G/George Street to the City of De Pere in lieu of County funds for the Claude-Allouez Bridge and CTH "G" reconstruction funds"**. Voice vote taken. Motion carried with Supervisors Vander Leest, Theisen, Dantine and Zabel voting nay.

Approved by: \s\ Carol Kelso, County Executive Date: 11/27/2006

No. 9g -- REPORT OF PUBLIC SAFETY COMMITTEE OF NOVEMBER 1, 2006

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The PUBLIC SAFETY COMMITTEE met in regular session on November 1, 2006, and recommends the following motions:

1. Review minutes/reports of:
 - a) VIP – Monthly Statistics ending (September 30, 2006).
 - b) VIP – Quarterly Statistics (September 30, 2006).Receive & place on file items a-b.
2. Communication from Supervisor Kathy Johnson re: Requesting Public Safety look into possibility of contract servicing through the Mental Health Center, or Bellin Hospital, or any other private instate for a psychiatric nurse for the jail. Hold for budget portion of meeting.
3. Communication from Supervisor Andy Nicholson re: Requesting information for Public Safety to compare with other counties in Wisconsin that staff a psychiatric nurse. All information be given to the Brown County Supervisors.
4. Communication from Supervisor Andy Nicholson re: Review the contract of Medical physician's contract (Dr. Mark Jenson). Hold for one month.
5. Communication from Supervisor Joe Van Deurzen re: Jail to work the Brown County Mental Health Center pharmacy to purchase drugs from the Mental Health Center and possible savings on drugs. Receive & place on file.
6. District Attorney - Request for Budget Transfer: Interdepartmental Transfer (including or general fund transfers): Request to transfer \$21,563 from general fund to cover 2006 deficit in District Attorney's office. (Referred to Administration Committee, November 28, 2006.) Hold until January meeting.
7. Public Safety Communications - Budget Status Financial Report (September 30, 2006). Receive & place on file.
8. Public Safety Communications - Request to apply for a FFY 2005 Radio Interoperability grant. Approve.
9. Public Safety Communications - Motorola's User's Conference – out of state travel requests approval. Approve.
10. Public Safety Communications - Director's Report. Receive & place on file.
11. Sheriff - Update re: Radio Replacements. (Held from previous meeting for budget transfer document.) Hold for budget portion of meeting.
12. Sheriff - Emergency Management - Confirm/support grant on Marc Repeater for Emergency Management. Inform the Chairman that the wrong project number was inserted and it should be corrected.
13. Sheriff - Communication from Supervisor Andy Nicholson re: Requesting exact number of inmates who suffer from mental illness who are housed in the Brown County jail. (#10g #7: Referred back to Public Safety Committee from October County Board.) Refer to Human Services Committee.
14. Sheriff - Request for Budget Transfer (#06-83): Interdepartmental Transfer (including general fund transfers): Request for a general fund transfer to cover projected net revenue shortfall in Sheriff's department for 2006 (\$516,107). (Referred to Administration Committee.) Hold until January meeting.
15. Sheriff - Key Factor Report 2006 with Jail Average Daily Population by month and overtime by expenditures by division/session 2006 – for October 2006 Receive & place on file.
16. Sheriff - Budget Status Financial Report (September 30, 2006). Receive & place on file.
17. Sheriff - Review and approve the police contract with the Village of Suamico. Approve.
18. Sheriff - report. (No report.)
19. Budget Status Financial Reports for District Attorney, Medical Examiner, Circuit Courts, Clerk of Courts. Receive & place on file.
20. **Closed Session:** Pursuant to Sec. 19.85 (1) (c) considering employment, promotion, compensation, or performance evaluation date of a public employee over which the Committee has jurisdiction or exercises responsibility. (No Closed Session held.)
21. Audit of bills. Pay the bills.

A motion was made by Supervisor De Wane and seconded by Supervisor Warpinski **“to adopt”**. Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: _____ \s\ _____ Carol Kelso, County Executive Date: 11/27/2006

No. 10 -- Resolutions, Ordinances

No. 10a -- RESOLUTION REGARDING: COUNTY CLERK’S DEPARTMENT CHANGE IN TABLE OF ORGANIZATION (DELETING ONE (1) CLERK/TYPIST I POSITION - CREATING ONE (1) ELECTIONS SPECIALIST POSITION)

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, the County Clerk’s office consists of five main areas of responsibility: records management; elections; licenses and permits; U.S. Passport Acceptance Agency; and serving the County Board and Parks Department; and

WHEREAS, with new requirements mandated by the Federal Help America Vote Act of 2002, the complexity of election duties has increased, along with additional elections duties requiring a greater attention to detail; and

WHEREAS, the Human Resources Department has completed a review of the current department structure and proposes that the Clerk/Typist I position be eliminated and recommends that an Election Specialist position be created to serve as the liaison between the Wisconsin State Elections Board, municipal clerk and county governments, which position would also manage the database and ensure maintenance of voter registration records and voting activity in accordance with State and Federal Law; and

WHEREAS, if the County Clerk’s office contracted the service to an outside vendor, the fiscal impact would be greater than the recommended reorganization; and

WHEREAS, the Administration Committee and Executive Committee concur with the above proposed change in Table of Organization.

NOW, THEREFORE, BE IT RESOLVED, by the Brown County Board of Supervisors, that the Clerk/Typist I position be eliminated and an Elections Specialist position be created in the County Clerk’s Table of Organization.

Respectfully submitted,
ADMINISTRATION COMMITTEE
EXECUTIVE COMMITTEE

A motion was made by Supervisor La Violette and seconded by Supervisor Van Deurzen **“to adopt”**. Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: _____ \s\ _____ Carol Kelso, County Executive Date: 11/27/2006

No. 10b -- RESOLUTION REGARDING: AUTHORITY TO EXECUTE A 2004-2005 LABOR AGREEMENT WITH THE BROWN COUNTY MUSEUM EMPLOYEES

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to execute a two (2) year labor agreement on behalf of Brown County with the Brown County Museum Employees, for the years 2004 and 2005 effective January 1, 2004, which agreement shall provide the following major changes from the 2002-2003 labor agreement.

Article 13. LONG TERM DISABILITY

Amend the following beginning line 332

Long-term disability--Brown County's Long Term Disability (LTD) Plan provides for eligible employees, employees who work ~~40~~ 17.5 hours or more per week, to receive two-thirds pay after 180 days of disability to age 65 with offsets for Social Security disability benefits, Wisconsin Retirement System disability benefits, and worker's compensation benefits.

ARTICLE 21 - INSURANCE

Eliminate the Basic Health Plan effective December 31, 2004.
Delete Lines 536 - 547

Effective with January 1, 2005 coverage, full time employees shall pay (7.5 %) seven and a one-half percent of the single or family premium per month for the PPO Plan, HSP Plan, and dental plan. The County shall pay ninety-two and one-half percent (92.5%) of the single or family premium for the PPO Plan, HSP Plan and dental plan.

The following changes to the Health Savings Plan Design are effective midnight **December 31, 2006**.

- Increase the individual annual deductible from \$100 to \$200
- Increase the family annual deductible from \$200 to \$600
- Increase the family out-of-pocket maximum from \$1200 to \$1800
- Increase the prescription drug separate out-of-pocket per-person maximum from \$500 to \$1000
- Increase the lifetime maximum benefit from \$1,000,000 to \$2,000,000

The following changes to the PPO plan are effective midnight December 31, 2006

- Increase the PPO in network office co-pay from \$10 to \$15
- Establish a Prescription Drug separate out-of-pocket per-person maximum at \$1000

ARTICLE 25 - WRS

The WRS contribution will be increased commensurate with the wage increases.

ARTICLE 30 - DURATION OF AGREEMENT

Amend the dates referenced in lines 723-724

This agreement shall become effective January 1, 2004, and shall remain in force and effect up to and including December 31, 2005.

APPENDIX A ; WAGE SCHEDULE

Revise to reflect a 1.9% wage increase effective the first pay period of January 1, 2004 and a 2.8% wage increase the first pay period of January 1, 2005.

CURRENT MEMORANDUMS OF UNDERSTANDING

Rotating Sunday Work Schedule	resign
Advancement Procedure	resign
Compensatory Time	resign
Work Week	resign
Long Term Care	resign
Direct Deposit	resign
PPO	Incorporate into body of contract
Insurance	delete

Respectfully submitted,
EXECUTIVE COMMITTEE

A motion was made by Supervisor Johnson and seconded by Supervisor Van Deurzen “**to adopt**”. Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: _____ \s\ _____ Carol Kelso, County Executive Date: 11/27/2006

No. 10c -- RESOLUTION REGARDING: AUTHORITY TO EXECUTE A 2004-2005 LABOR AGREEMENT WITH THE BROWN COUNTY AUSTIN STRAUBEL AIRPORT EMPLOYEES

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to execute a two (2) year labor agreement on behalf of Brown County with the Austin Straubel Airport Employees, for the years 2004 and 2005 effective January 1, 2004, which agreement shall provide the following major changes from the 2002-2003 labor agreement.

ARTICLE 11 - INSURANCE

Eliminate the Basic Health Plan effective December 31, 2004.

Delete Lines 218-226

Effective with January 1, 2005 coverage, full time employees shall pay (7.5 %) seven and a one-half percent of the single or family premium per month for the PPO Plan, HSP Plan, and dental plan. The County shall pay ninety-two and one- half percent (92.5%) of the single or family premium for the PPO Plan, HSP Plan and dental plan.

The following changes to the Health Savings Plan Design are effective midnight **December 31, 2006 .**

- Increase the individual annual deductible from \$100 to \$200
- Increase the family annual deductible from \$200 to \$600
- Increase the family out-of-pocket maximum from \$1200 to \$1800
- Increase the prescription drug separate out-of-pocket per-person maximum from \$500 to \$1,000
- Increase the lifetime maximum benefit from \$1,000,000 to \$2,000,000

The following changes to the PPO plan are effective midnight December 31, 2006

- Increase the PPO in network office co-pay from \$10 to \$15
- Establish a Prescription Drug separate out – of pocket per-person maximum at \$1000

ARTICLE 12 – WRS

The WRS contribution will be increased commensurate with the wage increases.

ARTICLE 17 - LONG TERM DISABILITY

Modify the following beginning lines 399

Long-term disability--Brown County's Long Term Disability (LTD) Plan provides for eligible employees, employees who work ~~to~~ 17.5 hours or more per week, to receive two-thirds pay after 180 days of disability to age 65 with offsets for Social Security disability benefits, Wisconsin Retirement System disability benefits, and worker's compensation benefits.

ARTICLE 30 - DURATION OF AGREEMENT

Amend the dates referenced in lines 723-724

This agreement shall become effective January 1, 2004, and shall remain in force and effect up to and including December 31, 2005.

SCHEDULE A; WAGE SCHEDULE

Revise to reflect a 1.9% wage increase effective the first pay period of January 1, 2004 and a 2.8% wage increase the first pay period of January 1, 2005.

CURRENT MEMORANDUMS OF UNDERSTANDING

Field Inspections and Standby Pay	resign	
CDL Loss of License Policy	resign	
Alcohol and Substance Abuse Addendum	resign	
Medically Necessary Disputes	resign	
PPO	Incorporate into body of contract	
Insurance	delete	
		Respectfully submitted, EXECUTIVE COMMITTEE

A motion was made by Supervisor Clancy and seconded by Supervisor Fleck **“to adopt”**. Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: /s/ Carol Kelso, County Executive Date: 11/27/2006

A motion was made by Supervisor Johnson and seconded by Supervisor Vander Leest **“to suspend the rules to allow the Board to adopt Items #10c(i) thru #10c(iv) with one vote”**. Voice vote taken. Motion carried unanimously with no abstentions.

No. 10c(i) -- RESOLUTION REGARDING: AUTHORITY TO EXECUTE A 2006 LABOR AGREEMENT WITH THE BROWN COUNTY AUSTIN STRAUBEL AIRPORT EMPLOYEES

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE

BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to execute a one (1) year labor agreement on behalf of Brown County with the Austin Straubel Airport Employees, for the year 2006 effective January 1, 2006, which agreement shall provide the following major changes from the 2004-2005 labor agreement.

All items, with the exception of wages, or except as specifically provided otherwise will be prospective effective the date of signing of the agreement.

BE IT FURTHER RESOLVED that the funds to cover the costs resulting from the adoption of this resolution shall be made available from funds budgeted for this purpose.

1. **ARTICLE 12 – WRS**

The WRS contribution will be increased commensurate with the wage increases.

2. **ARTICLE 30 - DURATION OF AGREEMENT**

Amend the dates referenced in lines 723-724

This agreement shall become effective January 1, 2006, and shall remain in force and effect up to and including December 31, 2006.

3. **SCHEDULE A - WAGE SCHEDULE**

Revise to reflect a 3.1% wage increase effective the first pay period of January 1, 2006

4. **MEMORANDUMS OF UNDERSTANDING**

Field Inspections and Standby Pay	resign
CDL Loss of License Policy	resign
Alcohol and Substance Abuse Addendum	resign
Medically Necessary Disputes	resign
PPO	resign

Respectfully submitted,
EXECUTIVE COMMITTEE

Approved by: /s\ Carol Kelso, County Executive

Date: 11/27/2006

No. 10c(ii) -- RESOLUTION REGARDING: AUTHORITY TO EXECUTE A 2006 LABOR AGREEMENT WITH THE BROWN COUNTY MUSEUM EMPLOYEES

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to execute a one (1) year labor agreement on behalf of Brown County with the Brown County Museum Employees, for the year 2006 effective January 1, 2006, which agreement shall provide the following major changes from the 2004-2005 labor agreement.

All items, with the exception of wages, or except as specifically provided otherwise will be prospective effective the date of signing of the agreement.

BE IT FURTHER RESOLVED that the funds to cover the costs resulting from the adoption of this resolution shall be made available from funds budgeted for this purpose.

1. **ARTICLE 25 – WRS**

The WRS contribution will be increased commensurate with the wage increases.

2. **ARTICLE 30 - DURATION OF AGREEMENT**

Amend the dates referenced in lines 723-724

This agreement shall become effective January 1, 2006, and shall remain in force and effect up to and including December 31, 2006.

3. **APPENDIX A - WAGE SCHEDULE**

Revise to reflect a 3.1% wage increase effective the first pay period of January 1, 2006.

4. **MEMORANDUMS OF UNDERSTANDING**

Rotating Sunday Work Schedule	resign
Advancement Procedure	resign
Compensatory Time	resign
Work Week	resign
Long Term Care	resign
Direct Deposit	resign

Respectfully submitted,
EXECUTIVE COMMITTEE

Approved by: _____ \s\ _____ Carol Kelso, County Executive Date: 11/27/2006

No. 10c(iii) -- RESOLUTION REGARDING: AUTHORITY TO EXECUTE A 2006 LABOR AGREEMENT WITH THE BROWN COUNTY CORRECTIONS OFFICER, LOCAL 75

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to executed a one (1) year labor agreement on behalf of Brown County with the Brown County Corrections Officers, Local 75, for the year 2006 effective January 1, 2006, which agreement shall provide the following major changes from the 2004-2005 labor agreement.

All items, with the exception of wages, or except as specifically provided otherwise will be prospective effective the date of signing of the agreement.

BE IT FURTHER RESOLVED that the funds to cover the costs resulting from the adoption of this resolution shall be made available from funds budgeted for this purpose.

1. **ARTICLE 30: WISCONSIN RETIREMENT SYSTEM**

WISCONSIN RETIREMENT SYSTEM: The WRS contribution will be increased commensurate

with the wage increases.

2. **ARTICLE 31. WAGES**

Effective the first pay period beginning January 1, 2006 at 3.1% general increases

3. **ARTICLE 36: DURATION OF AGREEMENT**

1 year contract for 2006

4. **MEMORANDUMS OF UNDERSTANDING:**

PPO: RESIGN

Promotional Procedure: revise and RESIGN

Insurance: RESIGN

Vacation Signing – RESIGN

Shift Trade – DELETE

Respectfully submitted,
EXECUTIVE COMMITTEE

Approved by: _____ \s/ _____ Carol Kelso, County Executive

Date: 11/27/2006

No. 10c(iv) -- RESOLUTION REGARDING: AUTHORITY TO EXECUTE A 2006 LABOR AGREEMENT WITH THE BROWN COUNTY HIGHWAY DEPARTMENT EMPLOYEES

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to execute a one (1) year labor agreement on behalf of Brown County with the Brown County Highway Department employees for the year 2006 effective January 1, 2006, which agreement shall provide the following major changes from the 2004-2005 labor agreement.

All items, with the exception of wages, or except as specifically provided otherwise will be prospective effective the date of signing of the agreement.

BE IT FURTHER RESOLVED that the funds to cover the costs resulting from the adoption of this resolution shall be made available from funds budgeted for this purpose.

1. Article 12. PENSION

WISCONSIN RETIREMENT SYSTEM:

The WRS contribution will be increased commensurate with the wage increases.

2. Article 14. WAGES AND RATES

Revise to reflect a 3.1% wage increase effective the first pay period of January 1, 2006

3. Article 22. HOURS OF WORK

The regular work day shall consist of eight (8) hours per day Monday through Friday and forty (40) hours

per week. Time and one-half (1 1/2) shall be paid for all hours worked in excess of eight (8) hours per day and forty (40) hours per week, exclusive of Sundays and holidays. Double time shall be paid for the seventh consecutive day of work; for overtime purposes shall be interpreted so as to mean work performed on Sundays. The work day shall be 7:00 a.m. to ~~12:00 noon and 12:30 p.m. to 3:30 p.m.~~, 3:00 p.m., Monday through Friday. The regular work week shall be Monday through Friday. The regular work week and work hours will be altered as agreed under B. (Summer Work Week of this Article.)

Summer student workers will not be given overtime work when a bargaining unit employee is available on the job site. Overtime Duty (Flagging Duty) Should a bargaining unit employee wish to perform flagging duty on overtime he/she shall notify management two (2) hours in advance of the end of the normal shift. Only individuals on the crew working will be allowed to bump the summer student worker that is flagging that day.

Non Scheduled Work Day and Emergency Call In Procedure

Procedures by work task is as follows:

A. Snowplowing and Salting:

1. Bid section employees
2. Highway crew seniority at nearest shop ~~(includes night mechanic)~~
3. Overall highway crew seniority ~~(includes night mechanic)~~
4. Shop employee seniority

B. Sign Knockdowns and Traffic Control Signing:

1. Bid sign shop employees
- ~~2. Bid section employee *~~
- ~~3. Bid sign shop employees~~
-
4. Highway crew seniority at nearest shop
5. Overall highway crew seniority

State Sections:

Bid winter snowplow truck sections ~~(17)~~ (18)

County Sections:

Bid winter snowplow truck sections ~~(14)~~ (15)

Town Sections:

Bid winter snowplow truck sections (6)

C. Equipment Repair - Field and Shop:

1. 1st Mechanic seniority
2. Overall shop employee seniority
3. Bridge Crew/Blacksmith Helper
4. Overall highway crew seniority

D. Pavement Blowouts:

State Highways

1. State bid section employee.
2. State full-time employees at nearest shop.
3. Overall State full-time employees by seniority.
4. Overall highway crew seniority at nearest shop.
5. Overall highway crew seniority.

County Highways

1. Overall highway crew seniority at nearest shop.
2. Overall highway crew seniority.

E. Bridge Maintenance and Construction:

1. Bid bridge crew employees
2. Overall highway crew seniority

F. Tri-Axle ~~Material~~/Snow Hauling/Salt Hauling at nearest shop

1. Senior tri-axle bid drivers during the season in which the work occurs
2. Shop employee seniority where tri-axle truck is normally parked
3. Overall Highway crew seniority

G. Culvert Steaming:

1. Bid #1 ~~Duck Creek unit~~
2. Bid #2 ~~Greenleaf unit~~
3. Highway crew seniority at nearest shop
4. Overall highway crew seniority

4. ARTICLE 23 SENIORITY

Amend the following:

New employees shall be on probation for the first six (6) months of employment. This period may be extended for two (2) additional ninety (90) day periods upon mutual agreement between the Employer and the Union. In no case shall any employee be maintained on probationary status for a period to exceed one (1) year from the anniversary date of his/her employment. If the Employer decides to use the option of extending the probationary period beyond the six (6) month period for additional ninety (90) day periods referred to above, the Employer shall make notice of such intention to the employee and the Union fifteen (15) days prior to the termination date of the probationary period then in effect. After six (6) months of employment, irrespective of any extensions of probation, employees will have Union dues deducted. Probationary employees shall not have access to any of the terms, conditions, rights or benefits as outlined in this Agreement, any memorandums of understanding or other letters of agreement, unless specifically noted, until successful completion of their probationary period. ~~If two (2) or more employees are hired on the same day, seniority shall be determined by lot (flip of coin).~~ If two (2) or more employees are hired on the same day, seniority shall be determined by Human Resources ranking which is done prior to hiring.

5. Article 26. TRANSPORTATION

Convenient and suitable transportation shall be furnished employees where they are transported in the County on any particular work depending on weather conditions and avoiding exposure thereto, and further transportation for reasonable convenience of the employee shall be provided when necessary. This does not pertain to transportation to and from work.

6. Article 30. DURATION

Amend to reflect a one (1) year contract

7. MEMORANDUMS OF UNDERSTANDING

CDL Policy	resign
U & C	resign
Insurance Side Letter – PPO	resign
Fall Work Week – Trial Memo	New

Respectfully submitted,
EXECUTIVE COMMITTEE

A motion was made by Supervisor De Wane and seconded by Supervisor Van Deurzen “to adopt”.
Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: _____ \s\ _____ Carol Kelso, County Executive Date: 11/27/2006

No. 10c(v) -- RESOLUTION DIRECTING THE COUNTY CLERK TO PRESENT ORDINANCES AND RESOLUTIONS INCLUDING THOSE SET FORTH IN COMMITTEE REPORTS TO THE COUNTY EXECUTIVE THREE BUSINESS DAYS AFTER A COUNTY BOARD MEETING

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, the Brown County Clerk shall be required to present all Resolutions, including Committee Reports which include Resolutions and Ordinances enacted and adopted by the County Board of Supervisors at any meeting of the Board, to the County Executive three business days after each County Board meeting pursuant to the provisions set forth in §59.23, Wis. Stats; and

WHEREAS, upon presentation to the County Executive, and pursuant to the Wisconsin Constitution, Article IV, Sec. 23a and §59.17, Wis. Stats., the County Executive must be allowed a minimum of six days, excluding Sundays, to return every Resolution and Ordinance with an approval or to return each of any of them with objections and a veto message for reconsideration of those Resolutions or Ordinances by the Board at its next meeting; and

NOW THEREFORE, BE IT RESOLVED by the Brown County board of Supervisors that it hereby requires that the Brown County Clerk present all Resolutions, including those set forth in Committee Reports, and Ordinances enacted and adopted by the County Board of Supervisors, to the County Executive within three business days after each County Board meeting; and

NOW THEREFORE, BE IT FURTHER RESOLVED by the Brown County Board of Supervisors that after the presentation and receipt of all enacted and adopted Resolutions and Ordinances, the County Executive has a minimum of six days, excluding Sundays, to return every Resolution and Ordinance with an approval to the Board or to return each or any of them with objections and a veto message for reconsideration by the Board.

Fiscal Impact: Not Applicable.

Respectfully submitted,
EXECUTIVE COMMITTEE

A motion was made by Supervisor De Wane and seconded by Supervisor Van Deurzen “to adopt”.

Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: _____ \s\ _____ Carol Kelso, County Executive Date: 11/27/2006

No. 10d -- RESOLUTION REGARDING: AUTHORIZING CONVEYANCE OF CERTAIN EXCESS COUNTY HIGHWAY PROPERTY ON CTH HS/VELP AVENUE, IN THE VILLAGE OF HOWARD

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, Brown County has been requested to execute a quit claim deed for the following described properties:

Parcel A.

Part of Vacated Velp Avenue to be attached to VH-433.

Part of Government Lot 1 of Section 16, T24N-R20E, Village of Howard, Brown County, Wisconsin, more fully described as follows:

Beginning at the northeast corner of Lot 1 of Volume 47, Certified Survey Maps, Page 275 (Map #7038, Document #2106216), Brown County Records; thence N67°-33'-27"W, 64.91 feet along the north line of said lot, said line also being the southerly right-of-way of CTH HS (also known as Velp Avenue); thence N00°-27'-33"E, 26.91 feet along the northerly extension of the west line of said lot; thence S66°-51'-30"E, 65.24 feet along a line 50 feet southerly and parallel to the existing centerline of said highway; thence S00°-27'-34"W, 26.05 feet along the northerly extension of the east line of said lot, to the point of beginning.

Said parcel contains 1,594 square feet / 0.04 acres, more or less.

Parcel to be attached to the abutting property lying to the south. (VH-433)

Parcel B.

Part of Vacated Velp Avenue to be attached to VH-424-21.

Part of Government Lot 1 of Section 16, T24N-R20E, Village of Howard, Brown County, Wisconsin, more fully described as follows:

Beginning at the northwest corner of Lot 1 of Volume 51, Certified Survey Maps, Page 349 (Map #7555, Document #2274036), Brown County Records; thence N00°-27'-34"E, 26.05 feet along the northerly extension of the west line of said lot; thence S66°-51'-30"E, 68.48 feet along a line 50 feet southerly and parallel to the existing centerline of CTH HS (also known as Velp Avenue); thence S00°-37'-24"W, 25.12 feet along the northerly extension of the east line of said lot; thence

N67°-33'-27"W, 68.07 feet along the southerly right-of-way of said highway, to the point of beginning.

Said parcel contains 1,617 square feet / 0.04 acres, more or less.

Parcel to be attached to the abutting property lying to the south. (VH-424-21

WHEREAS, this matter has been reviewed by the Corporation Counsel and the Highway Commissioner, who recommend that this property be conveyed as herein requested, since the property is not needed by the County for highway purposes, or for any purpose.

NOW THEREFORE, BE IT RESOLVED, by the Brown County Board of Supervisors that it hereby approves the transfer of the above-described property by means of quit claim deed, from the County to STS Investment Group LLC, for the sum of \$9,633.25, and other good and valuable consideration, and further authorizes the appropriate County officials to execute a quit claim deed.

Fiscal Impact: Revenue to Highway Right-of-Way in the amount of \$9,633.25.

Respectfully Submitted,
PLANNING, DEVELOPMENT &
TRANSPORTATION COMMITTEE

A motion was made by Supervisor Van Deurzen and seconded by Supervisor Kaster **"to adopt"**. Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: _____ \s\ _____ Carol Kelso, County Executive Date: 11/27/2006

No. 11 -- Such other matters as authorized by law.

Supervisor De Cleene thanked everyone for a good meeting and for moving quickly on tonight's agenda.

Late Communications

No. 11a -- From Supervisor Scray re: Invite Jerry Bohrrn to give an informational presentation about Mental health Care at our County Board in December.

Refer to Human Services Committee.

No. 11b -- From Supervisor Vander Leest re: Request for Park Staff to review Kaukauna's Dog Park Sponsorship Program.

Refer to Education and Recreation Committee.

No. 11c -- From Supervisor Vander Leest re: Request for the Golf Course Department to develop a plan to repave cart paths at Brown County Golf Course over a 3-year period.

Refer to Education and Recreation Committee.

No. 11d -- From Supervisor Scray re: Make a decision on the site of our facility and create a

time line for construction. We will welcome interested parties.

Refer to Human Services Committee.

No. 11e -- From Supervisor De Wane re: To consider to sell surplus land for development.

Refer to Planning, Development and Transportation Committee.

No. 12 -- Bills over \$5,000 for period ending October 31, 2006.

A motion was made by Supervisor Zabel and seconded by Supervisor Dantine **“to approve the bills over \$5,000 for the period ending October 31, 2006”**. Voice vote taken. Motion carried unanimously with no abstentions.

No. 13 -- Closing Roll Call:

Present: Warpinski, De Wane, Nicholson, Theisen, Krueger, Haefs, Erickson, Zima, Evans, Vander Leest, Johnson, Dantine, La Violette, Zeller, Kaster, Backmann, Van Deurzen, Fleck, Clancy, De Cleene, Zabel, Scray, Hoeft, Lund, Fewell

Excused: Kaye:

Total Present: 25 Total Excused: 1

No. 14 -- ADJOURNMENT TO MONDAY, NOVEMBER 13, 2006 AT 9:00 A.M., LEGISLATIVE ROOM, #203, CITY HALL, 100 NORTH JEFFERSON STREET, GREEN BAY, WISCONSIN

A motion was made by Supervisor Fleck and seconded by Supervisor Warpinski **“to adjourn to the above date and time”**. Voice vote taken. Motion carried unanimously with no abstentions.

\s\ DARLENE K. MARCELLE

Brown County Clerk